

CERTIFICATE OF COMPLETION

is awarded to:

ARNOLD VILLANUEVA MARQUEZ

**For successfully completing the Phishing Awareness
Program on December 20, 2021 .**



May G. Buencamino

UBPXcellerator Head
HRS - Employer Branding and Employee Communications
Union Bank of the Philippines



Jose Paolo G. Rufo

First Vice President, Chief information Security Officer
Office of the CISO Group
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